



NON-TOBACCO USE INCENTIVE

2025 Resorts Casino Hotel Health Plan

Tobacco use is the number one cause of **preventable** disease and death in the United States. Quitting tobacco use has immediate and long-term health benefits. As an incentive for the non-use of tobacco, and to promote a healthy life, Resorts Casino Hotel is offering a discounted benefit rate to employees enrolled in a medical plan who complete an affidavit certifying their non-tobacco use.

You will be eligible for the non-tobacco use discount, if:

You have not smoked, chewed or in any other manner have used tobacco products, of any kind, more than (2) times per month during the prior 120 days prior to your certification and signature on the affidavit of non-tobacco use form.

"Use of tobacco products" for purposes of this affidavit means any use of cigarettes, pipes, cigars, chew, nicotine-based vaping devices, or any other tobacco products.

What happens if an employee knowingly makes a false "affidavit" statement to receive the non-tobacco discount or becomes a tobacco user and fails to report the change, in writing, to the Employee Services Office?

- Resorts Casino Hotel reserves the right to require medical testing (cost to be paid for by the medical plan) to determine and confirm continued eligibility for the discount, if an employee is suspected of falsely representing their non-tobacco use status.
- Resorts Casino Hotel reserves the right to take action up to and including termination of the non-tobacco discount, termination of medical benefits and termination of employment.

Note: If you successfully complete a Smoking Cessation Program you will be eligible to receive the incentive. A program is offered to you at no cost. Contact Human Resources for more information.





NON-TOBACCO USE AFFIDAVIT

2025 Resorts Casino Hotel Health Plan

1. I declare that I have not smoked, chewed or in any other manner have used tobacco products, of any kind, more than two (2) times per month during the 120 days prior to the signature date of this form.
2. I understand that Resorts Casino Hotel reserves the right to require medical testing (cost to be paid for by the medical plan) in order to determine and confirm continued eligibility for the discount, if I am suspected of falsely representing non-tobacco use status.
3. I understand that if I claim non-tobacco status and become a tobacco user and fail to report the change in writing to the benefit office, I am subject to termination of the non-tobacco discount, termination of medical benefits and disciplinary action up to and including termination of employment.
4. I understand that if I falsely claim non-tobacco status, I am subject to termination of the non-tobacco discount, termination of medical benefits and disciplinary action up to and including termination of employment.

"Use of tobacco products" for purposes of this affidavit means any use of cigarettes, pipes, cigars, chew, nicotine-based vaping devices, or any other tobacco products.

I, the applicant, certify that I am a non-tobacco user as defined above. I acknowledge that I have read the above affidavit and understand the penalties for noncompliance or falsification.

TO BE COMPLETED BY THE EMPLOYEE

Printed Name: _____

Signature: _____

Date: _____

Employee ID Number: _____

TO BE COMPLETED BY HUMAN RESOURCES

HR Witness or Designee: _____ Date: _____